DURBAN PENSION FUND

Fund Registration Number: 12/8/32435

Registered Address
10 Torsvale Crescent
Torsvale Park
La Lucia Ridge Office Estate
La Lucia
4320

PRIVATE & CONFIDENTIAL

Agasti 2025

Lungu elithandekayo

ISICHIBIYELO SESI-4 SOMTHETHO OHLONGOZWAYO – UKUHLANGANISWA KWEMITHETHO NOMTHETHO WEZIMALI ZEMPESHENI (UMTHETHO WEZIMALI ZOMHLALAPHANSI)

Ama-Trustees e-Durban Pension Fund anqume ukudlulisela uMthetho Ochitshiyelwe 4 kumalungu asebenza, abahola impesheni kanye nabahola impesheni abahoxisiwe ukuze bavote. Izizathu zokuchitshiyelwa koMthetho zifaka:

- Umthetho (uMthetho Wezikhwama Zempesheni) udinga ukuthi noma yimuphi umnikelo esikhwameni ngokwemithetho yaso ukhokhelwe ku-akhawunti yasebhange yesikhwama zingakedluli izinsuku eziyisikhombisa ngemva kokuphela kwenyanga lowo mnikelo wakhokhayo.
- Imithetho ye-Durban Pension Fund njengamanje inzima kakhulu futhi idinga umqashi ukuthi akhokhe u-95% weminikelo ngosuku okudonswa ngalo umnikelo (okuyinto esheshayo kunalokho okufunwa ngumthetho).
- Inzalo yokukhokha sekwephuzile ikhokhwa umqashi eSikhwameni kuphela uma iminikelo ikhokhwe ngemva kwesikhathi esibekwe umthetho (inzalo ayikhokhiswa kusukela ngesikhathi esinqunyiwe esibekwe emithethweni yesiKhwama).
- IsiKhwama siyinzuzo ngokwendalo, ngakho akukho ubandlululo kumalungu uma iminikelo ikhokhwa phakathi nesikhathi esifunwa umthetho kodwa hhayi ngokushesha njengoba kudingwa yimithetho yamanje yesiKhwama.

Ngokunjalo ibhodi labaphathi beDurban Pension Fund likholwa wukuthi kufanele ichitshiyelwe imithetho ukuze ihambisane nomthetho.

Ibhodi lama-Trustees, i-Actuary yesiKhwama kanye nesikhulu esiphezulu banombono oqinile wokuthi imithetho kufanele ichitshiyelwe ukuze ihambisane nomthetho (uMthetho Wezikhwama Zempesheni) njengoba kubalulwe eSichibiyelweni Somthetho ohlongozwayo ngezansi:

4.3 IMINIKELO EKHOKHWA ESIKHWAMENI

IMINIKELO okufanele ikhokhwe esiKhwameni zingakapheli izinsuku eziyisikhombisa ngemuva kokuphela kwenyanga IMINIKELO eyenziwe ngayo. Uma IMINIKELO ingakhokhelwanga ESIKHWAMENI njengoba kudingwa ngokoMthetho, UMQASHI kuyodingeka ukuthi akhokhe inzalo yokukhokha sekwephuzile ngokwezinga elibekwe eMTHETHO. Noma iyiphi leyo nzalo izofakwa embuyekezweni yokutshalwa kwezimali ezimpahleni ze-FUND.

Chairperson: DA Rogers
Principal Officer: S Davidson
Employer Appointed Trustees: NL Khuzwayo, NP Hlomuka, P Pillay, N Madlala, MG Shange, S Mbele
Member Elected Trustees: DA Rogers, K Aswanth-Kumar, J Beugger, KA Goodsell, E Seedat, C Nagooroo

Ngokwemithetho yesiKhwama, amalungu, abahola impesheni kanye nabahola impesheni abahoxisiwe kufanele bavotele lowo mthetho ochitshiyelwe. Ngenxa yemikhawulo yezinsiza zeposi, ukuvota kuzokwenziwa kusetshenziswa omakhalekhukhwini nge -sms . Umlayezo uzothunyelwa kuwo wonke amalungu kanye nabahola impesheni abanezinombolo zomakhalekhukhwini babo. Amalungu, abahola impesheni nabahoxisiwe bazokwazi ukuvota besebenzisa i-sms . Sicela uqaphele ukuthi yivoti elilodwa kuphela umuntu ngamunye elizobalwa. Uma kuphonswa ivoti lesibili, ngeke linakwe.

Uyacelwa ukuthi ucabangisise ngalokhu lesi sichibiyelo esihlongozwayo soMthetho kanye nokuvota nge -sms zingakapheli izinsuku ezingama-30 kutholwe isimemo se-sms sokuvota. Uma ungakayitholi i -sms evela eSikhwameni, sicela uthinte iPhini Lomphathi Omkhulu, u-HD Naidoo, ku-dasanah@gmail.com noma i-Secretariat ku- NaidooRo@aforbes.com

Ozithobayo

USamantha Davidson
I-PRINCIPAL OFFICER

Chairperson: DA Rogers
Principal Officer: S Davidson
Employer Appointed Trustees: NL Khuzwayo, NP Hlomuka, P Pillay, N Madlala, MG Shange, S Mbele
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